



2018-2019 Staff Salary Survey

LEGAL NORTHWEST



Staffing Partner to the Multnomah Bar Association

Annual/Monthly **Starting** Salaries
Based on a 40-hour work week

	Low	Average	High
Support Services	33k—36k \$2750—\$3000 mo.	37k—39k \$3083—\$3250 mo.	41k—42.5k \$3416—\$3542 mo.
Legal Assistant	37.5k—49k \$3125—\$4083 mo.	52k—63.5k \$4333—\$5292 mo.	65k—73k \$5416—\$6083 mo.
Paralegal Non-exempt	45k—57k \$3750—\$4750 mo.	59k—65k \$4917—\$5417 mo.	73.5k—81k \$6125—\$6750 mo.

Information provided as a service to members of the Multnomah Bar Association

Survey results based on salaries for job requisitions during the calendar years 2018-2019, including firms and corporate/in-house legal departments in Portland and surrounding areas.

This survey is based on **average starting salaries** and should not be used to determine annual increases for long-term employees.

Gaps between number groups reflect our data from December 2018 through November 2019.

This survey does not include bonuses or benefit packages. Survey compiled December 2019.

Legal Northwest is a member benefit of the Multnomah Bar Association

Multnomah Bar Members receive reduced placement fees

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