



2020-2021 Staff Salary Survey

LEGAL NORTHWEST

Staffing Partner to the Multnomah Bar Association



ANNUAL & MONTHLY **STARTING** SALARIES
BASED ON A 40-HOUR WORK WEEK

	Entry-Level	Mid-Level	Experienced
Support Services	37k—39k \$3,083—\$3,250 mo.	40k—44k \$3,333—\$3666 mo.	45k—48k \$3,750—\$4,000 mo.
Legal Assistant	49k—57k \$4,083—\$4,750 mo.	63k—68k \$5,250—\$5,666 mo.	69k—75k \$5,750—\$6,250 mo.
Paralegal	45k—55k \$3,750—\$4,583 mo.	69k—78k \$5,750—\$6,500 mo.	80k—86k \$6,667—\$7,167 mo.

Information provided as a service to members of the Multnomah Bar Association

Survey results based on salaries for job requisitions during the calendar years 2020-2021, including firms and corporate/in-house legal departments in Portland and surrounding areas. This survey is based on **average starting salaries** and should not be used to determine annual increases for long-term employees. This survey does not include bonuses or benefit packages. Gaps between number groups reflect our data from December 2020 through November 2021. **Survey compiled December 2021.**

Legal Northwest is a member benefit of the Multnomah Bar Association
Multnomah Bar members receive reduced placement fees

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