



2021 - 2022 Staff Salary Survey

LEGAL NORTHWEST

Staffing Partner to the Multnomah Bar Association



ANNUAL & MONTHLY STARTING SALARIES

	Entry-level (0-2 years exp.)	Mid-level (Up to 5 years exp.)	Experienced (5+ years relevant exp.)
Support Services (Reception, Clerical, Legal Admin)	38k—42k \$3167—\$3500	43k—47k \$3583—\$3917	55k—57k \$4583—\$4750
Legal Assistant (Legal Assistant, Blended roles)	46k—62k \$3833—\$5167	65k—69k \$5416—\$5750	70k—80k \$5833—\$6667
Paralegal (Blended roles thru Sr. Para)	56k—72k \$4667—\$6000	75k—78k \$6250—\$6500	80k—96k \$6667—\$8000

Information provided as a service to members of the Multnomah Bar Association

Survey results are based on salaries for job requisitions during the calendar years 2021-2022, including firms and corporate/in-house legal departments in Portland and surrounding areas. This survey is based on **average starting salaries** and should not be used to determine annual increases for long-term employees. This survey does not include bonuses or benefit packages. Gaps between number groups reflect available data from December 2021 through November 2022. **Survey compiled December 2022.**



Legal Northwest is a member benefit of the Multnomah Bar Association
Multnomah Bar Association Members receive reduced placement fees

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