



2024 Staff Salary Survey

LEGAL NORTHWEST

Staffing Partner to the Multnomah Bar Association



ANNUAL & HOURLY STARTING SALARIES

Annual salaries based on a 40 hour work week

	Entry	Mid-Level	Experienced
Support Services (Reception, Clerical, Legal Admin)	39k—42k \$18.75—\$20.19/hour	44k—51k \$21.15—\$24.52/hour	52k—57k \$25—\$27.40/hour
Legal Assistant (Legal Assistant, Blended roles)	48k—56k \$23.07—\$26.92/hour	58k—69k \$27.88—\$33.17/hour	70k—86k \$33.65—\$41.34/hour
Paralegal (Blended roles thru Sr. Para)	60k—67k \$28.84—\$32.21/hour	72k—80k \$34.62—\$38.46/hour	82k—98k \$39.42—\$47.12/hour

Information provided as a service to members of the Multnomah Bar Association

Released January 2024. Survey compiled December 2023 and reflects available data from December 2022 through November 2023.

Survey results are based on salaries for job requisitions during the calendar years 2022-2023, including firms and corporate/in-house legal departments in Portland and surrounding areas. This survey is based on **average starting salaries** and should not be used to determine annual increases for long-term employees. This survey does not include bonuses or benefit packages.



Legal Northwest is a member benefit of the Multnomah Bar Association
Multnomah Bar Association Members receive reduced placement fees

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