



2026 Staff Salary Survey

LEGAL NORTHWEST

Staffing Partner to the Multnomah Bar Association



ANNUAL & HOURLY STARTING SALARIES

Annual salaries based on a 40 hour work week

	Entry	Mid-Level	Experienced
Support Services (Reception, Clerical, Legal Admin)	\$43,680— \$45,760 \$21.00—\$22.00/hour	\$46,800—\$50,000 \$22.50—\$24.04/hour	\$52,000—\$53,000 \$25.00 --\$25.48/hour
Legal Assistant (Legal Assistant, Blended roles)	\$52,000—\$58,240 \$25.00—\$28.00/hour	\$60,320—\$68,640 \$29.00—\$33.00/hour	\$70,720—\$79,040 \$34.00—\$38.00/hour
Paralegal (Blended roles through Sr. Para)	\$58,000—\$68,640 \$27.88—\$33.00/hour	\$70,000—\$72,800 \$33.65—\$35.00/hour	\$73,000—\$99,000 \$35.10—\$47.59/hour
Accounting (Ranging between Billing and Controller roles)	\$52,000—\$55,000 \$25.00—\$26.44/hour	\$65,000—\$90,000 \$31.25—\$43.26/hour	\$101,000—\$108,000 \$48.55—\$51.92/hour

Information provided as a service to members of the Multnomah Bar Association

Released January 2026. Survey compiled December 2025 and reflects available data from January through December 2025.

Survey results are based on salaries for job requisitions during the calendar year of 2025, including firms and corporate/in-house legal departments in Portland and surrounding areas. This survey is based on **average starting salaries** and should not be used to determine annual increases for long-term employees. This survey does not include bonuses or benefit packages.



Legal Northwest is a member benefit of the Multnomah Bar Association
Multnomah Bar Association members receive reduced placement fees



Phone: 503.242.2514 | Email: info@legalnw.com | Website: www.legalnw.com